

JUNE 2026

FUTURE LEADERS
AWARDS & CONFERENCE

FUTURE LEADERS AWARDS & CONFERENCE

CELEBRATING VISIONARIES SHAPING TOMORROW'S WORLD

21ST MAY, 2026
LAS VEGAS

VISIONARIES FROM
ARTIFICIAL INTELLIGENCE
AGRICULTURE AND TECHNOLOGY
FINANCE TECHNOLOGY

25+ SPEAKERS | 15+ AWARDEES | 150+ ATTENDEES

www.futureleadersconclave.com

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CEO's Message

Dear Valued Readers,

It is with immense pride and excitement that I welcome you to the inaugural edition of the Future Leaders Awards & Conference Magazine.

As the CEO of Next Business Media, I am honored to present this publication, which celebrates the vision, achievements, and transformative impact of leaders, innovators, entrepreneurs, and changemakers who are shaping the future across industries and communities worldwide.

The Future Leaders Awards & Conference was established with a clear purpose: to recognize outstanding leadership, foster meaningful collaboration, and create a platform where ideas, innovation, and influence converge to inspire the next generation of leaders. This magazine reflects that mission by showcasing remarkable success stories, thought leadership, industry insights, and the individuals who are driving positive change in an increasingly dynamic world.

In an era defined by rapid technological advancement, evolving business landscapes, and global challenges, effective leadership has never been more important. The leaders featured in these pages exemplify resilience, innovation, vision, and a commitment to creating lasting impact. Their journeys serve as inspiration for aspiring professionals, entrepreneurs, executives, and organizations seeking to navigate the future with confidence and purpose.

This publication is more than an event magazine—it is a platform for ideas, inspiration, and transformation.

Through exclusive interviews, expert perspectives, award recipient profiles, and emerging industry trends, we aim to provide valuable insights that empower current and future leaders to embrace opportunities, overcome challenges, and lead meaningful change.

As we launch the 1st Edition of the Future Leaders Awards & Conference, I invite you to become an active part of this growing global community. Together, we can foster innovation, celebrate excellence, encourage collaboration, and build a future defined by visionary leadership and sustainable progress.

Thank you for being part of this journey. I hope you find inspiration, knowledge, and new opportunities within these pages.

Warm Regards,



ANAS JAWED

*CEO & Managing Director
Next Business Media
Future Leaders
Awards & Conference*

Welcome Note from the **Organizers**

The Future Leaders Awards & Conference was established with a singular vision: to recognize exceptional leaders, innovators, entrepreneurs, and organizations that are creating meaningful impact across industries and communities worldwide.

In a world shaped by rapid technological advancement, evolving business landscapes, and global connectivity, leadership is no longer defined solely by success. True leadership lies in the ability to inspire change, drive innovation, and create lasting value for society.

This inaugural edition brings together a distinguished community of executives, entrepreneurs, investors, policymakers, and changemakers to celebrate achievements, exchange ideas, and shape the future. More than an awards program, the Future Leaders Awards & Conference serves as a platform for collaboration, knowledge-sharing, and leadership excellence.

Within these pages, you will discover inspiring stories, industry insights, and the accomplishments of remarkable individuals and organizations that are redefining leadership in their fields. Their journeys demonstrate the power of vision, resilience, and purpose-driven leadership.

We extend our heartfelt gratitude to our nominees, award recipients, speakers, partners, sponsors, and attendees for being part of this milestone event. Your commitment to excellence is helping build a stronger, more innovative, and impactful future.

Welcome to the Future Leaders Awards & Conference—where leadership is celebrated, innovation is encouraged, and the future is shaped.

About Future Leaders Awards & Conference

The Future Leaders Awards & Conference is a premier global platform dedicated to recognizing outstanding leaders, innovators, entrepreneurs, and organizations that are driving progress and creating meaningful impact across industries. Created to celebrate excellence and inspire the next generation of leadership, the event brings together influential decision-makers, business leaders, investors, policymakers, and changemakers from around the world. Through prestigious awards, insightful conference sessions, and valuable networking opportunities, the platform fosters collaboration, innovation, and knowledge exchange. The Future Leaders Awards honor individuals and organizations that demonstrate exceptional vision, leadership, innovation, and commitment to positive change. Meanwhile, the conference serves as a hub for thought leadership, featuring industry experts and visionary speakers who share insights on emerging trends, leadership strategies, technological advancements, and the future of business. More than an event, the Future Leaders Awards & Conference is a growing global community committed to empowering leaders, celebrating achievements, and shaping a more innovative, sustainable, and prosperous future.

Editor's Note

Welcome to the First Edition of the Future Leaders Awards & Conference Official Magazine.

It is with immense pride and excitement that we present the inaugural edition of the Future Leaders Awards & Conference Magazine—a publication dedicated to recognizing the visionaries, innovators, entrepreneurs, investors, and changemakers who are shaping the future of industries and societies worldwide.

We are living in an era defined by rapid technological advancement, unprecedented innovation, and transformative leadership. Across sectors, leaders are not only embracing change but are actively creating it—leveraging emerging technologies, fostering sustainable growth, and driving meaningful impact within their organizations and communities.

The Future Leaders Awards & Conference 2026 was founded with a clear purpose: to celebrate excellence, inspire collaboration, and provide a global platform for exceptional leaders, startups, investors, CXOs, and decision-makers who are redefining what leadership means in the modern world.

This magazine is more than a record of an event; it is a celebration of ideas, achievements, and inspiring journeys. Within these pages, you will discover stories of pioneering leaders, groundbreaking innovations, and organizations that are transforming industries through vision, resilience, and purpose.

As this is our very first edition, it marks the beginning of a long-term commitment to recognizing and amplifying the voices of those who are building a better future. We hope that the insights, experiences, and success stories shared in this publication inspire current and future generations of leaders to dream bigger, innovate fearlessly, and lead with impact.

On behalf of the entire Future Leaders Awards & Conference team, we extend our heartfelt congratulations to all award recipients, speakers, partners, and contributors who have made this inaugural edition possible.

Thank you for being part of this journey. Together, let us continue to lead the future.

With gratitude,

Editorial Team

Future Leaders Awards & Conference 2026

Event Overview

The Future Leaders Awards & Conference 2026 served as a premier platform for celebrating leadership excellence, fostering innovation, and inspiring meaningful change across industries. Held on 21st May 2026 in Las Vegas, USA, the event operated under the theme "Leading the Future: Innovation, Impact & Transformation."

This prestigious gathering brought together visionary leaders, entrepreneurs, executives, investors, policymakers, and changemakers from around the world to exchange ideas, share insights, and explore the future of leadership in an evolving global landscape.

The conference featured inspiring keynote addresses, engaging panel discussions, thought-provoking leadership conversations, and networking opportunities designed to encourage collaboration and innovation. Discussions focused on emerging technologies, business transformation, sustainable growth, entrepreneurship, and the leadership strategies needed to navigate a rapidly changing world.

Objective

The primary objective of the Future Leaders Awards & Conference 2026 was to bring together visionary leaders, entrepreneurs, innovators, executives, and changemakers from around the world to exchange ideas, share experiences, and explore strategies for driving innovation and sustainable growth. The conference aimed to inspire collaboration, celebrate excellence in leadership, and foster meaningful discussions that empower individuals and organizations to create lasting impact in their industries and communities.



Visionary Voices of Future Leaders 2026

The *Future Leaders Awards & Conference 2026* brings together an extraordinary group of visionaries, innovators, entrepreneurs, and industry leaders from around the world. These distinguished speakers represent diverse sectors and perspectives, united by a shared commitment to driving innovation, inspiring change, and shaping the future.

Through their leadership journeys, professional achievements, and forward-thinking insights, they continue to influence industries, empower communities, and create lasting impact. As you explore the following pages, discover the stories, expertise, and perspectives of the remarkable voices that made Future Leaders 2026 an unforgettable gathering of leadership and excellence.

Featuring:

Joseph Peebles • Zied Youssfi • Tobe A • Phillip South • Vinay Nori • Sameer Khan • Ilona Jerabek • Luis Diego Noboa • Matthew D'Amato • Priti Solanki • Ravi Teja • Sathish Surendran • Mustafa Arif • Daniel Erb



A man with dark hair, smiling broadly, wearing a light-colored suit jacket over a collared shirt. The background is a blurred indoor setting.

**MEET
OUR**

SPEAKERS

PRITI SOLANKI

CEO, PURPLESPOT.INK

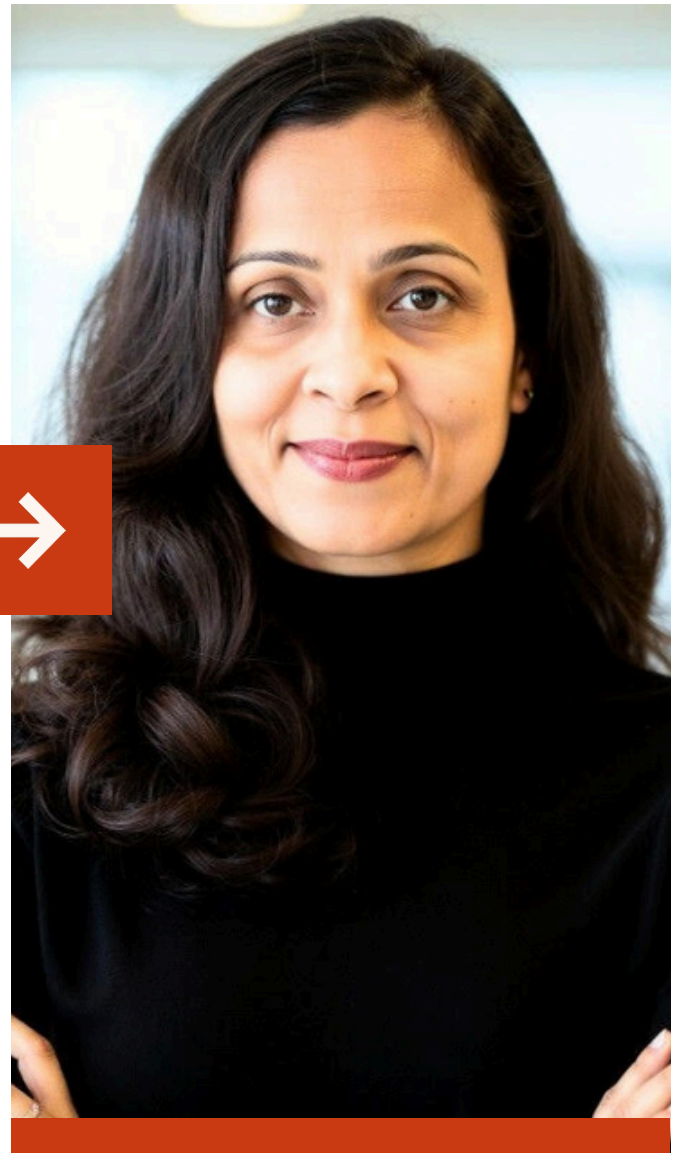


AI SOLUTION ARCHITECT

Priti Solanki is an accomplished AI Solution Architect, technology strategist, and the Founder of Purplespot.ink, a collaborative platform dedicated to helping organizations navigate AI adoption with confidence, clarity, and purpose. With extensive experience spanning cloud architecture, enterprise technology, and generative AI, she specializes in transforming complex technological capabilities into practical, scalable solutions that deliver measurable business value.

Passionate about innovation and human-centered technology, Priti works closely with business leaders, educators, entrepreneurs, and teams to integrate artificial intelligence into everyday workflows and strategic decision-making processes. Her expertise lies in bridging the gap between emerging technologies and real-world implementation, enabling organizations to unlock the full potential of AI while maintaining a strong focus on ethics, usability, and long-term impact.

Through her work, thought leadership, and writing, Priti advocates for a future where AI serves as a powerful tool to augment human intelligence, creativity, and productivity rather than replace it. Her contributions continue to inspire organizations to embrace innovation while remaining focused on people, purpose, and sustainable growth.



Purplespot.ink is a collaborative AI adoption platform designed to help organizations transform ideas into practical, impactful solutions. Built for leaders, educators, entrepreneurs, and teams operating in an increasingly AI-driven world, the platform simplifies the adoption journey by focusing on clarity over complexity.

By combining strategic guidance, collaborative frameworks, and practical implementation approaches, Purplespot.ink empowers organizations to confidently explore, understand, and leverage artificial intelligence. The platform's mission is to make AI accessible, actionable, and meaningful, enabling businesses and institutions to innovate, adapt, and thrive in the future of work.



JOSEPH PEEBLES

← CEO, PEEBCO ENERGY GROUP

His expertise extends across international trade, finance, risk management, and large-scale project development, enabling him to successfully lead initiatives that create long-term economic and societal impact.

Beyond the corporate world, Dr. Peebles is an accomplished bestselling author, educator, and thought leader. His commitment to lifelong learning is reflected in his academic achievements, including advanced studies in business analytics and leadership, as well as a PhD in International Trade and Finance and a Professorship in International Literature. His work continues to inspire professionals, entrepreneurs, and future leaders across the globe.

Sir, Professor, Dr. Joseph Peebles, PhD is a distinguished global business leader, entrepreneur, author, and strategist whose career spans finance, infrastructure development, energy innovation, and international business. As President and CEO of The Peebco Energy Group and Executive Co-Chairman of TransRailnet International, he has dedicated his professional journey to advancing sustainable development, transformative infrastructure projects, and innovative energy solutions that address global challenges.

With more than two decades of experience in financial management, auditing, strategic planning, and corporate governance, Dr. Peebles has built a reputation for visionary leadership and operational excellence.

The Peebco Energy Group is an innovative energy and environmental solutions company focused on developing sustainable technologies that contribute to a cleaner and more resource-efficient future. The company specializes in advanced water desalination, clean energy solutions, and resource recovery technologies designed to address some of the world's most pressing environmental and infrastructure challenges.

Driven by a vision of combining technological innovation with sustainability, Peebco Energy Group continues to explore transformative solutions that support global development while promoting responsible resource management and environmental stewardship.

ZIED YOUSSEFI

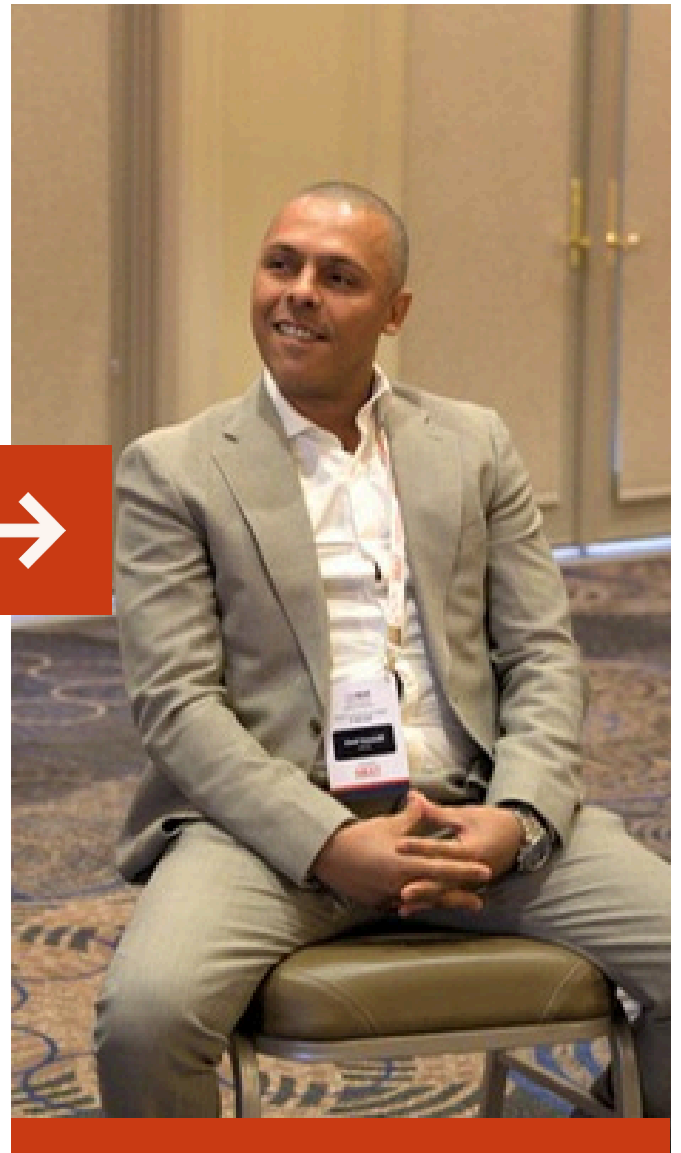
FOUNDER, KRIFT AI



Zied Youssfi is a Senior Business Analyst, AI entrepreneur, and SaaS founder based in Vancouver, Canada. As the Founder and CEO of KriftAI, he is at the forefront of helping organizations adopt artificial intelligence in a structured, transparent, and governed manner. With over a decade of experience spanning public sector initiatives, supply chain operations, and enterprise transformation programs, Zied has built a reputation for successfully bridging business strategy with technology execution.

Throughout his career, he has led and supported complex IT and digital transformation projects, ensuring that organizations achieve operational efficiency while maintaining strategic alignment. His expertise lies in translating business requirements into scalable technology solutions and enabling enterprises to navigate change with confidence.

Recognizing the growing need for accountability and control in AI adoption, Zied founded KriftAI to address one of the most critical challenges facing organizations today: governing artificial intelligence at scale. His work focuses on developing auditable, traceable, and structured AI systems that prioritize transparency, compliance, and operational oversight. Through his leadership, KriftAI is pioneering a new generation of AI platforms where workflows, decisions, and intelligence are fully governed and aligned with organizational objectives.



KriftAI is a governance-first AI platform designed to help organizations structure, control, and scale artificial intelligence within enterprise environments. Unlike conventional AI solutions, KriftAI integrates workflows, personas, and knowledge assets into a unified ecosystem where every action is auditable, traceable, and aligned with business policies.

Built for regulated and complex industries, the platform provides sovereign deployment capabilities, role-based access controls, milestone-driven workflows, and end-to-end governance. By guiding users through a structured AI journey while maintaining visibility and accountability at every stage, KriftAI enables organizations to move beyond fragmented AI experimentation toward fully governed, compliant, and operationally controlled AI ecosystems.



TOBE AWOSANYA



FOUNDER, DATA TECHCON

Tobe Awosanya is a respected AI leader, technology strategist, educator, and entrepreneur recognized for her contributions to artificial intelligence, data analytics, AI governance, and workforce transformation. As the Founder and CEO of Data Techcon, she is dedicated to helping organizations and professionals navigate the evolving AI landscape through practical innovation, responsible adoption, and technology-driven growth.

A former Google Data Scientist who worked on large-scale analytics, AI applications, and growth initiatives, Tobe brings extensive experience in building data-driven products and implementing AI solutions that deliver measurable business impact.

Her expertise spans AI product strategy, governance frameworks, cloud architecture, analytics, and enterprise technology transformation.

Passionate about making AI accessible and responsible, Tobe actively educates professionals, business leaders, and technical teams on leveraging artificial intelligence effectively while maintaining transparency, accountability, and governance. Through her speaking engagements, mentorship, and thought leadership, she empowers organizations to bridge the gap between innovation and implementation, ensuring that AI creates meaningful and sustainable value.

Recognized with the Women in AI & Technology Leadership Award at the Future Leaders Conclave 2026, Tobe continues to inspire the next generation of technology leaders by championing innovation, inclusion, and responsible AI practices. Her work reflects a commitment to shaping a future where technology empowers people, enhances decision-making, and drives positive transformation across industries.

Data Techcon is a technology and AI-focused organization dedicated to advancing innovation, technical education, and responsible AI adoption. The company helps businesses and professionals develop the skills, strategies, and systems needed to succeed in an increasingly data-driven world.

PHILLIP SOUTH

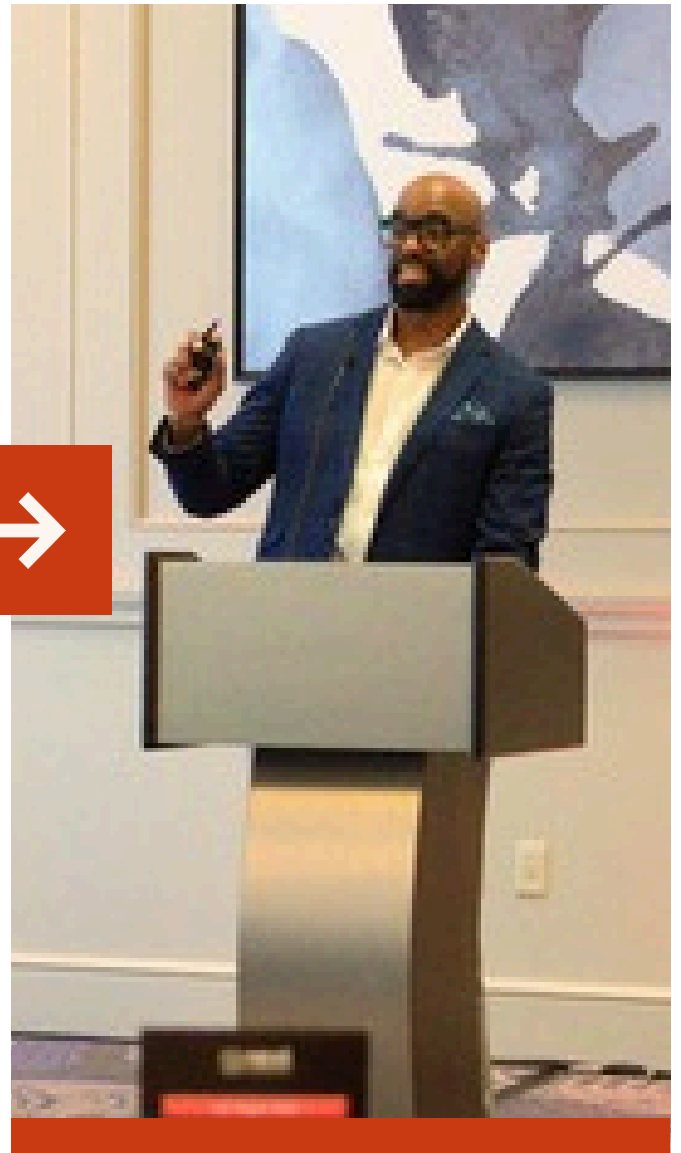
**FOUNDER & CEO, TRIDENT GLOBAL
ADVISORY & INFINYTAI**



Phillip South is a visionary entrepreneur, international keynote speaker, strategic advisor, and AI transformation leader dedicated to helping organizations navigate growth, innovation, and operational excellence in an increasingly AI-driven world. Based in Toronto, Canada, he is the Founder and CEO of Trident Global Advisory and InfinytAI, where he works with business leaders, entrepreneurs, investors, and organizations to build scalable systems that drive sustainable growth, financial resilience, and long-term market success.

With more than two decades of experience spanning business operations, finance, branding, leadership, and emerging technologies, Phillip has built a reputation for transforming ambitious ideas into scalable enterprises. His expertise lies at the intersection of artificial intelligence, business strategy, financial intelligence, and operational systems, enabling organizations to leverage technology while maintaining strong governance, efficiency, and strategic alignment.

A passionate advocate for practical AI adoption, Phillip helps companies move beyond experimentation and implement AI-powered solutions that deliver measurable business outcomes. Through his advisory work and global speaking engagements, he shares insights on AI-driven business transformation, entrepreneurship, leadership, operational optimization, and the future of enterprise innovation.



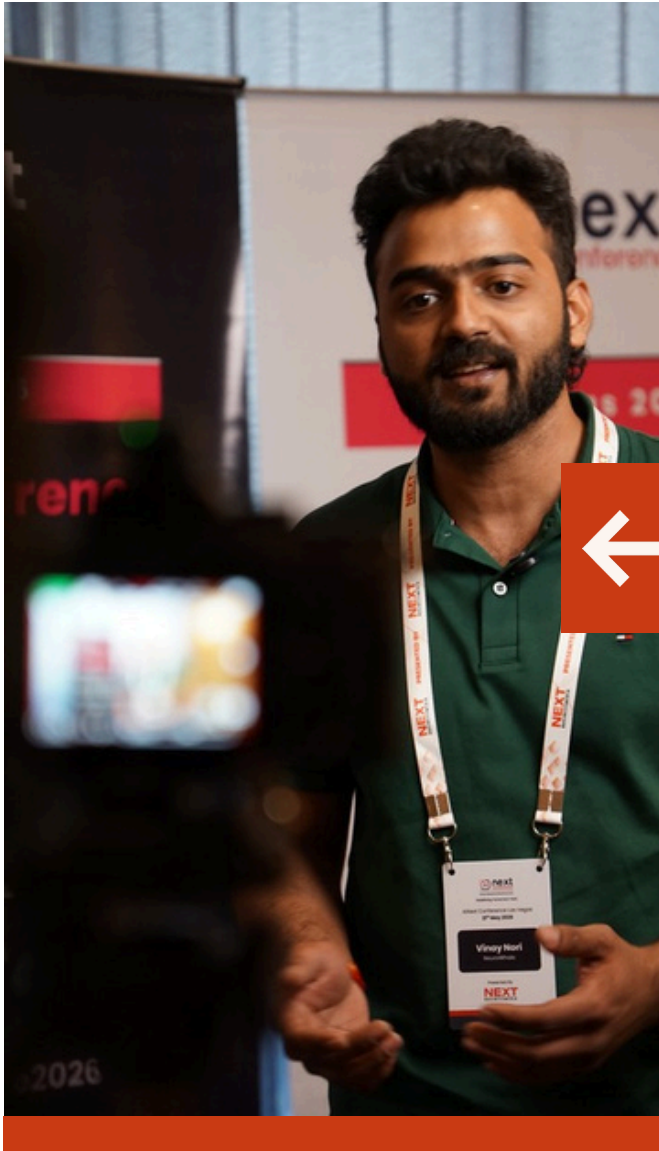
Trident Global Advisory is a strategic consulting firm that helps businesses navigate growth, financial optimization, operational efficiency, and market expansion in an increasingly complex business environment. By combining financial intelligence, business strategy, and technology-driven solutions, the firm empowers organizations to achieve sustainable success and long-term resilience.

InfinytAI is an AI innovation and implementation company focused on helping organizations harness the power of artificial intelligence through practical, scalable, and business-focused solutions. The company specializes in AI transformation, automation, enterprise systems, and operational intelligence, enabling businesses to improve decision-making, accelerate growth, and remain competitive in the evolving digital economy.

VINAY NORI



FOUNDER, NEUROWHALE



Vinay Nori is an entrepreneur, AI innovator, and technology leader focused on building practical artificial intelligence solutions that solve real-world problems. As the Founder and Technical Developer of NeuroWhale, he is developing intelligent platforms that help governments, businesses, and individuals leverage AI, automation, and data-driven decision-making to improve efficiency and drive innovation.

Before founding NeuroWhale, Vinay worked as a Software Development Engineer at Amazon in Vancouver, building large-scale software systems. He also held data engineering roles at CIBC, Jarvis Consulting Group, and State Street, where he specialized in analytics, automation, and enterprise technology solutions.

Holding a Master's degree in Data Science from the University of British Columbia, Vinay is passionate about bridging the gap between advanced AI research and practical business applications. Through his work, he aims to create intelligent systems that empower industries and communities through innovation, productivity, and sustainable growth.

NeuroWhale is an AI innovation company building intelligent platforms that transform how organizations use artificial intelligence, automation, and data. Its ecosystem combines AI-powered search intelligence, document analysis, job automation, data analytics, and industry-specific solutions into a unified platform.

The company is developing innovative applications across workforce intelligence, municipal governance, social media automation, and agriculture, helping organizations make smarter decisions, improve operational efficiency, and unlock new opportunities for growth. Through its AI-driven solutions, NeuroWhale is committed to creating scalable technology that delivers real-world impact across industries and communities.

His experience is further strengthened by research and international industry internships, including work at IIT Madras and technology consulting projects in Malaysia.

SAMEER KHAN

CEO, AYRA AI



Sameer Khan is an entrepreneur, innovator, and technology leader passionate about transforming the way businesses operate through artificial intelligence. As the Founder and CEO of Ayra AI Solutions, he is pioneering a new approach to workforce automation by creating AI-powered employees capable of handling critical business operations with efficiency and precision.

Before entering the AI industry, Sameer spent nearly a decade in the advertising sector, gaining valuable experience in business growth, customer engagement, and operational strategy. His entrepreneurial journey began at the age of 18 when he launched his first company, laying the foundation for a career built on innovation and problem-solving. In recent years, he successfully founded Ayra AI Solutions and led the company through its pre-seed funding round, marking an important milestone in its growth and expansion.

Based in Sooke, a picturesque coastal town on Vancouver Island, British Columbia, Sameer combines entrepreneurial vision with a practical understanding of business challenges. Outside of work, he enjoys riding motorcycles and restoring vintage cars, reflecting his passion for creativity, craftsmanship, and continuous improvement.

Ayra AI Solutions is redefining business automation by building AI Employees that function as a fully



operational workforce rather than traditional software tools.

Designed to streamline front-office operations, Ayra's AI Employees can answer calls, schedule appointments, generate quotes, collect payments, manage CRM systems, and handle payroll processes—all from day one.

By enabling businesses to "hire" intelligent digital workers instead of adopting complex software systems, Ayra helps organizations improve efficiency, reduce operational overhead, and scale more effectively. With a focus on simplicity, productivity, and innovation, Ayra AI Solutions is shaping the future of work through practical and accessible artificial intelligence.



ILONA JERABEK



CEO, PSYCHTESTS AIM

Her expertise spans psychometric research, leadership development, executive coaching, and organizational strategy. Known for translating complex psychological concepts into practical business applications, Dr. Jerabek regularly speaks on leadership, talent development, emotional intelligence, and the future of AI in human assessment.

Through her work, she continues to empower individuals and organizations to make better decisions, cultivate stronger leaders, and unlock meaningful growth through deeper self-awareness and data-driven insights.

Dr. Ilona Jerabek is a renowned psychologist, entrepreneur, and thought leader in psychometric assessment and behavioral science. As the President and CEO of PsychTests AIM Inc., she has spent nearly three decades pioneering the integration of psychological research with advanced technology to help individuals and organizations better understand human potential, leadership, and performance.

Under her leadership, PsychTests has developed more than 200 scientifically validated assessments and has become a global leader in AI-powered behavioral diagnostics. Dr. Jerabek is the driving force behind Oracien™, the company's innovative AI assessment engine that delivers personalized psychological insights in real time, as well as the 360° Leadership MRI™, a powerful diagnostic tool used by organizations worldwide to uncover leadership strengths, blind spots, and untapped potential.

Founded in 1996 and headquartered in Montreal, Canada, PsychTests AIM Inc. is a global leader in psychometric assessment and AI-driven behavioral diagnostics. Combining decades of psychological science with cutting-edge technology, the company provides innovative solutions for talent acquisition, leadership development, coaching, and organizational growth.

With a portfolio of more than 200 validated assessments and clients in over 75 countries, PsychTests helps organizations uncover the hidden drivers of behavior, performance, and potential. Through its flagship platforms, including ARCHProfile and the AI-powered Oracien™ engine, the company delivers personalized, data-driven insights that help businesses make smarter people decisions and build stronger, more effective teams.

RAVI TEJA

**FINANCIAL EDUCATOR,
WORLD SYSTEM BUILDER**



Ravi Teja is an educator, researcher, and technology professional dedicated to empowering individuals through knowledge, innovation, and practical guidance. His work bridges the fields of artificial intelligence, software engineering, personal finance, career development, and personal branding, helping students and professionals transform complexity into clarity and opportunity.

Currently serving as an Educator at O2Ten, Ravi has guided and mentored more than 1,500 individuals, particularly international students and early-career professionals, on topics ranging from job search strategies and financial literacy to personal branding and career growth. His mission is rooted in the belief that education, when delivered at the right time, has the power to change lives and unlock long-term success.

Alongside his educational initiatives, Ravi actively contributes to AI research and innovation. His work spans applications of artificial intelligence in finance, healthcare, and data analytics, earning him recognition through the prestigious Transdisciplinary Research Award. He has also served as a reviewer, session chair, and contributor to academic conferences and journals, supporting responsible innovation and advancing knowledge in emerging technologies.

With a strong passion for making technical concepts accessible, Ravi regularly shares insights through blogs, presentations, and digital content, helping



thousands of learners understand AI, analytics, and financial planning in a practical and approachable way. Through his work, he continues to inspire the next generation of professionals to build meaningful careers, embrace lifelong learning, and create lasting impact.

World System Builder (WSB) is a financial education and empowerment organization dedicated to helping individuals and families achieve financial independence through education, planning, and long-term wealth-building strategies. Through workshops, mentorship, and community-driven learning, WSB equips people with the knowledge and tools needed to make informed financial decisions and build a stronger financial future.



SATHISH SURENDRAN



CEO, SOLVEXERA

Sathish Surendran is the Founder and CEO of SolveXera, a Canadian AI company focused on helping small and mid-sized businesses leverage applied AI, decision intelligence, and automation to drive measurable business outcomes. With more than 26 years of global experience across North America, Europe, APAC, and Africa, he has led large-scale enterprise transformation initiatives spanning ERP, CRM, supply chain, digital platforms, and AI-powered systems.

Prior to founding SolveXera, Sathish served as Chief Digital Officer at AgraCity Crop & Nutrition, where he spearheaded digital transformation programs that improved operational efficiency, accelerated decision-making, and advanced AI adoption across agriculture and climate technology sectors.

He is also a Global Council Member of the World Agriculture Forum (WAF), contributing to global discussions on technology-driven agricultural innovation and sustainable food systems.

A strong advocate for responsible and practical AI, Sathish specializes in building intelligent systems that integrate seamlessly into real-world business operations. His leadership has been recognized through several industry honors, including the Excellence in Leadership – Digital Solutions for Climate-Smart Agriculture Award and the AI Business Impact Leader of the Year Award. Through SolveXera, he continues to empower organizations to transform AI from experimentation into scalable, operational impact.

Beyond technology, Sathish is passionate about creating sustainable value through innovation, leadership, and community engagement. He actively supports initiatives that promote digital transformation, cultural preservation, and knowledge-sharing, serving as Founder and Board Member of several non-profit organizations in Canada. His work is driven by the belief that technology should not simply automate processes but enable better decisions, stronger organizations, and lasting positive impact for businesses, communities, and society as a whole.

MUSTAFA ARIF

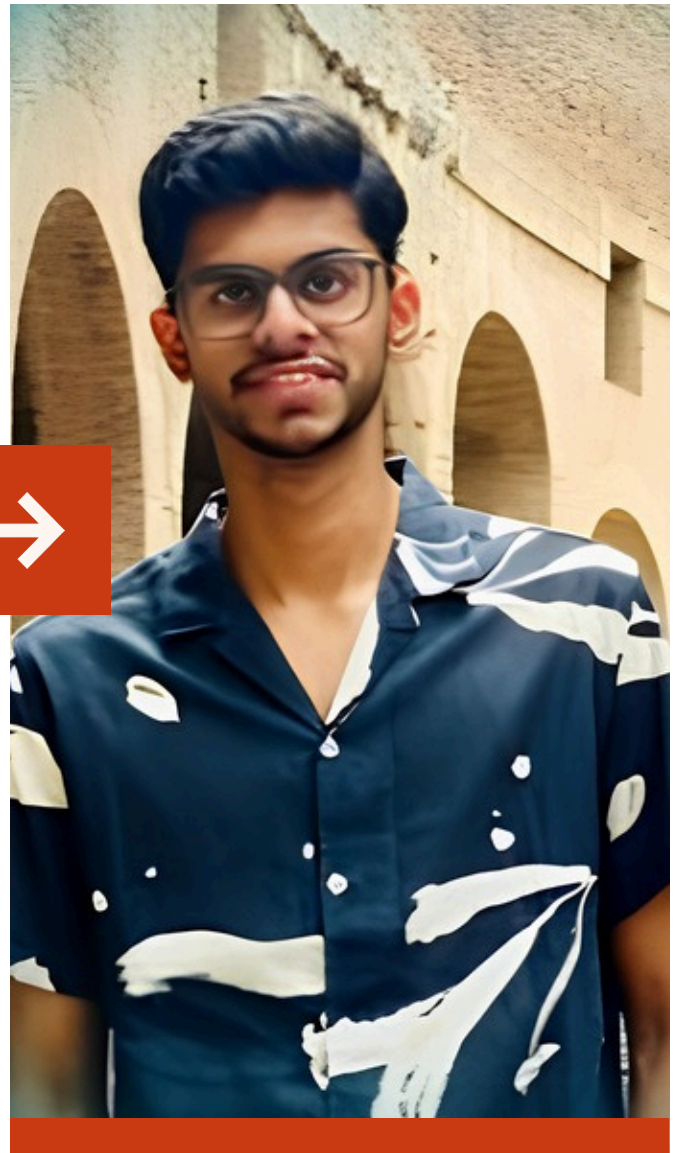
**FOUNDER & CEO,
ALPHAWAVE AI**



Mustafa Arif is the Founder and CEO of AlphaWave AI, a Canadian AI automation company focused on helping businesses transform lead generation, customer engagement, and operational efficiency through intelligent automation. With a strong background in artificial intelligence, machine learning, software development, and business automation, Mustafa specializes in designing AI-powered systems that streamline workflows, improve customer experiences, and drive measurable business growth.

Recognizing a critical challenge in the real estate industry—slow response times and missed opportunities—Mustafa shifted his focus toward developing AI-driven lead-to-appointment solutions for real estate professionals. Through AlphaWave AI, he has built intelligent systems that automate lead qualification, appointment booking, CRM management, and customer communication, enabling agents and brokerages to convert more inquiries into revenue while reducing manual workload.

An entrepreneur and technology innovator, Mustafa is passionate about making advanced AI practical and accessible for businesses of all sizes. His work combines technical expertise with a deep understanding of business operations, helping organizations leverage automation to scale faster, improve efficiency, and maximize return on investment. Through AlphaWave AI, he continues to drive innovation at the intersection of artificial intelligence, automation, and business growth.



Beyond his entrepreneurial work, Mustafa is committed to advancing the adoption of AI across industries by helping organizations bridge the gap between emerging technologies and real-world business outcomes. His approach focuses on building practical, results-driven solutions that not only automate repetitive tasks but also empower teams to make faster, data-informed decisions. Through continuous innovation, strategic partnerships, and a customer-first mindset, Mustafa is helping shape the future of AI-powered business operations while enabling companies to remain competitive in an increasingly digital economy.



DANIEL ERB



**CEO & CO-FOUNDER,
STRAND CAPITAL**

Daniel Erb is the Co-Founder and CEO of Strand Capital, where he leads the firm's strategic vision, capital formation, and investment execution across its single-family rental investment platform. A seasoned real estate investor and entrepreneur, Daniel brings extensive experience in institutional capital markets, private equity, and large-scale real estate acquisitions.

Before co-founding Strand Capital, Daniel founded and scaled EM Capital into one of the fastest-growing single-family rental aggregators in the industry, achieving an exceptional 101% compound annual growth rate in assets under management between 2022 and 2024. Earlier in his career,

he worked in investment banking at Brown Gibbons Lang & Company and later served as a transaction advisor at KPMG, where he advised on more than \$1 billion in real estate and related-sector transactions.

His expertise in complex deal structuring, investment strategy, and operational execution has established him as a respected leader in residential real estate investing.

Under Daniel's leadership, Strand Capital is redefining real estate investment through a disciplined, data-driven approach that combines institutional-grade analysis with entrepreneurial agility. His commitment to innovation, operational excellence, and long-term value creation continues to drive the firm's growth while delivering attractive opportunities for investors across the residential real estate market.

Strand Capital is a leading real estate private equity firm specializing in single-family rental investments and residential real estate opportunities across high-growth markets. Founded by industry veterans Dr. Rajan Bhatt, Daniel Erb, and William McSweeney, the firm combines deep expertise in institutional asset management, private equity, and entrepreneurship to identify and capitalize on attractive investment opportunities.

ARSH ARORA

CYBER INCIDENT RESPONSE AND AI OPERATIONS, LEAD, MCKESSON



Dr. Arsh Arora is a distinguished cybersecurity leader, researcher, and educator with more than a decade of experience in cyber incident response, threat intelligence, digital forensics, and artificial intelligence-driven security operations. As the Cyber Incident Response and AI Operations Lead at McKesson, he spearheads initiatives that strengthen organizational cyber resilience, leveraging advanced technologies to detect, investigate, and mitigate evolving cyber threats.

Holding a Ph.D. in Cyber Security, Dr. Arora has built an impressive career at the forefront of global cybersecurity. His expertise spans incident response, malware analysis, cyber threat intelligence, and digital investigations. Throughout his professional journey, he has contributed to the security and resilience of leading global organizations, including McKesson, Visa, and Neustar, while also collaborating with the FBI on high-profile cybercrime investigations and efforts to dismantle major botnet operations.

Beyond his corporate leadership, Dr. Arora is deeply committed to advancing the cybersecurity profession through research, teaching, mentorship, and public engagement. He is passionate about empowering the next generation of cybersecurity professionals, promoting cyber awareness, and driving innovation that enables organizations to navigate an increasingly complex digital landscape.



Recognized for his technical expertise, strategic vision, and dedication to continuous learning, Dr. Arora exemplifies the qualities of a future-focused leader who is shaping the future of cybersecurity through innovation, collaboration, and impactful leadership.

INSIGHTS

Featured Speakers & Discussion Topics

The Future Leaders Conclave 2026 convened globally recognized executives, innovators, and thought leaders to explore the future of artificial intelligence, innovation, governance, customer experience, and enterprise transformation.



Featured Keynote Session

on

“Beyond AI Sprawl: Building the Unified Enterprise for Growth, Governance, and Continuity”

by

PHILLIP SOUTH

As artificial intelligence adoption accelerates across industries, many organizations face a growing challenge: fragmented AI initiatives that operate in silos, creating complexity rather than value.

In his keynote session, *Beyond AI Sprawl: Building the Unified Enterprise for Growth, Governance, and Continuity*, Phillip South explored how businesses can move beyond disconnected AI projects and develop a cohesive enterprise-wide strategy.

He emphasized that successful AI transformation requires more than technology adoption. Organizations must align innovation with governance, business objectives, and operational resilience to unlock long-term value. Without a unified approach, companies risk duplicated investments, inconsistent policies, and challenges in scaling AI effectively.

Phillip also highlighted the increasing importance of governance, accountability, and cross-functional collaboration as AI becomes embedded in critical business operations. By establishing common standards and a shared vision, organizations can drive innovation while maintaining trust, compliance, and continuity.

The session offered a compelling roadmap for leaders seeking to transform AI from a collection of isolated initiatives into a strategic enterprise capability—one that supports sustainable growth, responsible governance, and long-term business success.

INSIGHTS

Executive Panel Discussions

Ilona Jerabek

The Invisible Signal: Why the Future of AI Isn't Generative, It's Behavioral

Ilona Jerabek explored the emerging role of behavioral intelligence in AI, highlighting how understanding human behavior may become a defining factor in the next generation of intelligent systems. She emphasized that while AI continues to advance in processing information and automating tasks, its true potential lies in its ability to understand the psychological drivers behind human decisions, motivations, and interactions. Drawing on decades of expertise in psychometrics and behavioral science, Ilona discussed how integrating behavioral insights into AI can enable organizations to make more informed talent decisions, develop stronger leaders, and create more personalized and meaningful user experiences. She further stressed that the future of AI will not be defined solely by technological sophistication, but by its capacity



to augment human potential, foster self-awareness, and support ethical, people-centered decision-making.

Dr Arsh Arora

From Automation to Intelligence: AI in Operations

Arsh Arora shared compelling insights on how organizations are moving beyond traditional automation and embracing AI as a strategic enabler of business transformation. He highlighted that while automation has historically focused on improving efficiency by streamlining repetitive processes, the next generation of AI is fundamentally reshaping how organizations operate, make decisions, and create value. By leveraging intelligent systems capable of analyzing vast amounts of data in real time, businesses can transition from reactive operations to proactive and predictive decision-making.

He emphasized that successful AI adoption requires more than deploying new technologies—it demands a shift in organizational mindset, leadership, and culture. AI-driven enterprises are increasingly integrating intelligent capabilities across core functions such as operations, customer engagement, supply chain management, and strategic planning, enabling teams to respond faster to market changes and uncover new growth opportunities. Arsh also stressed the importance of combining human expertise with AI-powered insights, ensuring that technology augments rather than replaces human judgment.

Furthermore, he discussed the critical role of responsible AI implementation, highlighting the need for organizations to prioritize transparency, governance, and ethical considerations as they scale AI initiatives. According to Arsh, businesses that strategically embed AI into their operational frameworks will be better positioned to drive innovation, enhance customer experiences, improve business resilience, and build sustainable competitive advantages in an increasingly digital economy.



INSIGHTS

Executive Panel Discussions

Sameer Khan

AI-driven Customer Experiences

Sameer Khan shared valuable insights on how AI-driven customer experiences are transforming the way businesses engage with customers in an increasingly digital world. He emphasized that modern consumers expect instant, personalized, and seamless interactions, making intelligent automation and conversational AI essential for business success. By leveraging AI-powered systems, organizations can provide real-time support, streamline customer interactions, and enhance engagement while improving operational efficiency.

Sameer highlighted that the future of customer experience lies in personalization at scale, where AI enables businesses to understand customer behavior and deliver tailored experiences that build stronger relationships and long-term loyalty. He also noted that organizations that strategically integrate AI into their customer experience strategies will be better positioned to create more responsive,



customer-centric, and competitive businesses. He further emphasized that AI is enabling businesses to move from reactive customer service to proactive customer engagement by anticipating customer needs and delivering timely, relevant interactions.

Tobe Awosanya

AI-driven Customer Experiences

Tobe Awosanya shared insightful perspectives on how AI-driven customer experiences are reshaping the way organizations connect, engage, and build lasting relationships with their customers. She emphasized that in today's rapidly evolving digital landscape, businesses must move beyond traditional customer service models and embrace intelligent, data-driven interactions that deliver speed, personalization, and value at every touchpoint.

She highlighted that AI-powered technologies, including conversational AI, predictive analytics, and intelligent automation, are enabling organizations to better understand customer needs, anticipate expectations, and provide highly personalized experiences at scale. By leveraging these capabilities, businesses can enhance customer satisfaction, improve responsiveness, and foster stronger brand loyalty.

Tobe further emphasized that the future of customer experience lies in creating seamless human-AI collaboration, where technology enhances—not replaces—the human element. Organizations that successfully combine AI innovation with empathy, trust, and customer-centric strategies will be well-positioned to drive sustainable growth

and gain a competitive advantage in the evolving digital economy.

She also underscored the importance of ethical AI adoption, emphasizing that transparency, inclusivity, and responsible innovation are essential to building customer trust. As organizations continue to embrace digital transformation, she believes that businesses that place customers at the center of their AI strategies will lead the next era of innovation and engagement.



INSIGHTS

Executive Panel Discussions

Dr Joseph Peebles

AI Partnerships – Building your Innovation Ecosystem

Joseph Peebles shared valuable insights on the growing importance of AI partnerships, emphasizing that building a strong innovation ecosystem is essential for organizations seeking to accelerate digital transformation and create long-term value. He highlighted that no organization can successfully navigate the rapidly evolving AI landscape in isolation, making strategic collaboration between businesses, technology providers, researchers, startups, and industry leaders more important than ever.

He emphasized that effective AI partnerships enable organizations to combine expertise, share knowledge, reduce implementation risks, and accelerate innovation cycles. By fostering collaborative ecosystems, businesses can access emerging technologies, drive cross-industry innovation, and develop scalable AI solutions that address complex real-world challenges.



Joseph further noted that successful innovation ecosystems are built on trust, shared vision, and a commitment to continuous learning.

Vinay Nori

AI-driven Customer Experiences

Vinay Nori shared insights on how AI-driven customer experiences are transforming the way organizations interact with customers, emphasizing the importance of intelligent automation, personalized engagement, and real-time decision-making in delivering meaningful and seamless experiences. He highlighted how AI can help businesses move beyond traditional customer service models by anticipating customer needs, providing contextual support, and enabling highly personalized interactions at scale.

Vinay discussed the growing role of conversational AI, predictive analytics, and data intelligence in enhancing customer satisfaction, improving operational efficiency, and strengthening long-term customer relationships. He emphasized that organizations that effectively leverage AI can create proactive customer journeys, reduce response times, and deliver consistent experiences across multiple digital touchpoints.

He also stressed that the future of customer experience extends beyond automation to building trust, transparency, and human-centric interactions. According to Vinay, successful AI adoption requires balancing technological

innovation with ethical considerations, ensuring that intelligent systems remain reliable, explainable, and aligned with customer expectations. By combining advanced AI capabilities with a deep understanding of user needs, businesses can create scalable, adaptive, and customer-centric experiences that drive long-term loyalty and sustainable growth.



About Future Leaders Awards 2026

The Future Leaders Awards 2026 is a premier global platform dedicated to recognizing and celebrating visionary leaders, groundbreaking innovators, and transformative organizations that are shaping the future of business, technology, and society. More than an awards program, it is a dynamic movement that brings together exceptional minds who are driving innovation, creating meaningful impact, and redefining leadership in an ever-evolving world.

Designed for CXOs, founders, decision-makers, startups, investors, and industry pioneers, the Future Leaders Awards & Conference serves as a catalyst for collaboration, knowledge exchange, and strategic partnerships. The platform honors individuals and organizations that have demonstrated excellence through innovation, leadership, and a commitment to creating sustainable value across industries.

The event provides a unique opportunity for global leaders to connect, share insights, and explore emerging trends that are shaping the future. Through inspiring keynote sessions, thought-provoking discussions, and high-impact networking opportunities, attendees gain valuable perspectives from some of the brightest minds across business and technology.

At its core, the Future Leaders Awards 2026 is driven by the belief that leadership is not only about achieving success but also about inspiring change, empowering communities, and building a better future. By recognizing trailblazers who challenge convention and turn bold ideas into reality, the platform aims to inspire the next generation

of leaders to innovate fearlessly and lead with purpose.

As the world continues to navigate unprecedented transformation, the Future Leaders Awards 2026 stands as a celebration of excellence, vision, and impact—honoring those who are not just adapting to the future, but actively creating it.



HALL OF FAME

WINNERS - 2026

21st May, 2026

Las Vegas

ILONA JERABEK

Innovative AI Solution of the Year

Dr. Ilona Jerabek was honored with the Innovative AI Solution of the Year award in recognition of her pioneering contributions to AI-powered behavioral intelligence and psychometric innovation. Through her leadership at PsychTests AIM Inc. and the development of groundbreaking solutions such as Oracien™, she has transformed the way organizations understand human behavior, leadership potential, and talent development. Her innovative approach to combining psychological science with artificial intelligence continues to set new benchmarks in the field of intelligent assessment and behavioral diagnostics.



HALL OF FAME

WINNERS - 2026

21st May, 2026

Las Vegas

DR JOSEPH PEEBLES

Global Business Innovation & Sustainability Leader of the Year

Joseph Peebles was honored with the Global Business Innovation & Sustainability Leader of the Year award in recognition of his exceptional leadership in driving innovation, fostering strategic partnerships, and advancing sustainable business practices. A strong advocate for collaborative innovation ecosystems, Joseph has consistently championed initiatives that enable organizations to leverage emerging technologies, accelerate digital transformation, and create long-term value. His visionary approach to integrating innovation with sustainability continues to inspire businesses worldwide to build resilient, future-ready organizations while delivering meaningful social and economic impact.



HALL OF FAME

WINNERS - 2026

21st May, 2026

Las Vegas

ZIED YOUSSEFI

AI Governance & Responsible AI Leadership Award

Zied Youssfi was honored with the AI Governance & Responsible AI Leadership Award in recognition of his outstanding contributions to advancing ethical, transparent, and responsible AI practices. Through his leadership and commitment to building trustworthy AI frameworks, Zied has played a significant role in promoting responsible innovation while ensuring that artificial intelligence is developed and deployed in a secure, ethical, and human-centric manner. His efforts in championing AI governance, risk management, and ethical leadership continue to guide organizations in harnessing the transformative power of AI responsibly and sustainably.



HALL OF FAME

WINNERS - 2026

21st May, 2026

Las Vegas

TOBE AWOSANYA

Women in AI & Technology Leadership Award

Tobe Awosanya was honored with the Women in AI & Technology Leadership award in recognition of her exceptional contributions to advancing innovation, leadership, and inclusivity in the technology sector. Through her visionary leadership and commitment to leveraging artificial intelligence to create impactful customer experiences, Tobe has emerged as a leading voice in the evolving AI landscape. Her dedication to driving digital transformation, fostering innovation, and empowering the next generation of women in technology continues to inspire organizations and aspiring leaders worldwide.



HALL OF FAME

WINNERS - 2026

21st May, 2026

Las Vegas

PHILLIP SOUTH

AI-Driven Strategic Leadership Award

Phillip South was honored with the AI-Driven Strategic Leadership Award in recognition of his exceptional leadership in leveraging artificial intelligence to drive strategic transformation and business excellence. Through his visionary approach, Phillip has successfully championed the integration of AI into organizational strategy, enabling innovation, enhancing decision-making, and delivering measurable business outcomes. His ability to align emerging technologies with long-term business objectives has positioned him as a forward-thinking leader, inspiring organizations to embrace AI as a catalyst for sustainable growth and competitive advantage.



HALL OF FAME

WINNERS - 2026

21st May, 2026

Las Vegas

VINAY NORI

Emerging Innovator in AI & Deep Tech

Vinay Nori was honored with the Emerging Innovator in AI & Deep Tech award in recognition of his outstanding contributions to developing practical and transformative AI solutions that address real-world challenges. As the Founder of NeuroWhale, Vinay has demonstrated exceptional innovation in building intelligent platforms spanning automation, analytics, knowledge discovery, and sector-specific applications across agriculture, governance, and digital transformation. His visionary approach to bridging advanced AI research with scalable, real-world applications positions him as a rising leader in the global AI and deep technology ecosystem.



HALL OF FAME

WINNERS - 2026

21st May, 2026

Las Vegas

SAMEER KHAN

AI-Powered Transformation Leader Award

Sameer Khan was honored with the AI-Powered Transformation Leader award in recognition of his outstanding leadership in leveraging artificial intelligence to drive business transformation and innovation. As the Founder and CEO of Ayra AI Solutions, Sameer has been instrumental in redefining how businesses operate by developing AI employees that automate critical front-office functions and enhance operational efficiency. His visionary approach to integrating intelligent automation into everyday business processes is helping organizations embrace the future of work, accelerate digital transformation, and unlock new opportunities for growth and scalability.



HALL OF FAME

WINNERS - 2026

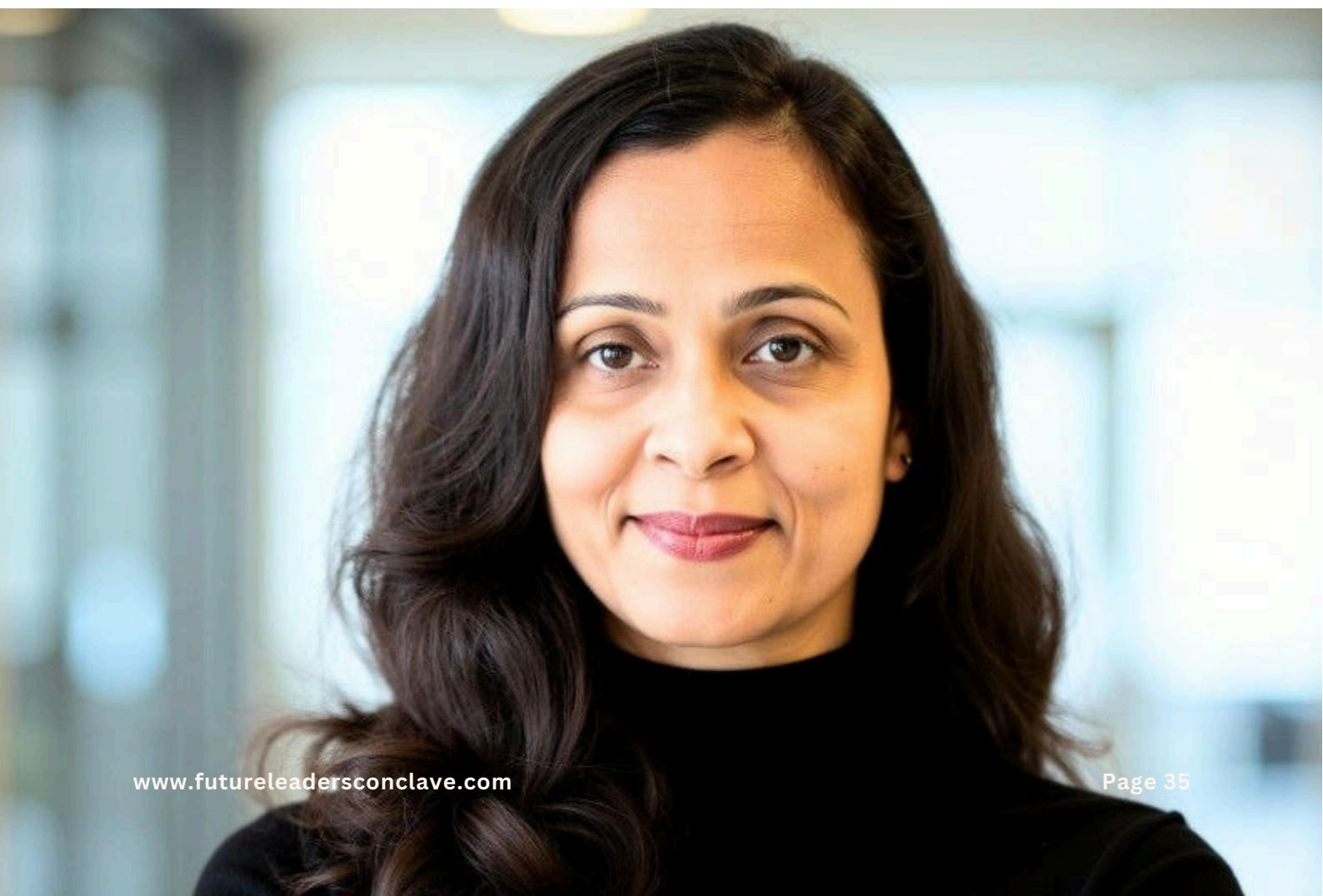
21st May, 2026

Las Vegas

PRITI SOLANKI

AI Innovation for Social Impact Award

Priti Solanki was honored with the AI Innovation for Social Impact Award in recognition of her exceptional efforts in harnessing artificial intelligence to create meaningful and lasting social change. Through her innovative leadership and commitment to purpose-driven technology, Priti has demonstrated how AI can be leveraged to address real-world challenges, empower communities, and drive inclusive growth. Her work exemplifies the transformative potential of responsible innovation, inspiring organizations and individuals to use technology as a force for positive societal impact and sustainable development.



HALL OF FAME

WINNERS - 2026

21st May, 2026

Las Vegas

RAVI TEJA

Emerging Leader in Applied Artificial Intelligence Award

Ravi Teja was honored with the Emerging Leader in Applied Artificial Intelligence award in recognition of his exceptional contributions to bridging artificial intelligence, education, finance, and real-world problem-solving. Through his work as an educator, researcher, and AI practitioner, Ravi has empowered thousands of individuals with knowledge and practical insights while advancing innovative applications of AI across diverse domains. His commitment to making complex technologies accessible, promoting responsible AI adoption, and driving meaningful impact through education and innovation has established him as a rising leader in the field of applied artificial intelligence.



HALL OF FAME

WINNERS - 2026

21st May, 2026

Las Vegas

SATHISH SURENDRAN

AI Business Impact Leader of the Year Award

Sathish Surendran was honored with the AI Business Impact Leader of the Year award in recognition of his exceptional leadership in transforming artificial intelligence into measurable business outcomes. As the Founder and CEO of SolveXera, Sathish has been at the forefront of developing applied AI and decision intelligence solutions that help organizations move beyond experimentation to real-world execution. With over two decades of global enterprise transformation experience, he has consistently championed responsible, scalable, and business-focused AI adoption. His visionary leadership continues to empower organizations to harness AI for operational excellence, strategic decision-making, and sustainable growth.



HALL OF FAME

WINNERS - 2026

21st May, 2026

Las Vegas

MUSTAFA ARIF

AI-Led Business Automation Company of the Year Award

Mustafa Arif was honored with the AI-Led Business Automation Company of the Year award in recognition of his outstanding contributions to transforming business operations through intelligent automation. As the Founder and CEO of AlphaWave AI, Mustafa has pioneered innovative AI-driven solutions that help organizations streamline workflows, enhance customer engagement, and improve operational efficiency. His specialized work in developing end-to-end automation systems for the real estate sector has enabled businesses to optimize lead management, accelerate conversions, and drive measurable growth. Through his visionary leadership, Mustafa continues to demonstrate how AI-powered automation can redefine business performance and create lasting competitive advantage.



HALL OF FAME

WINNERS - 2026

21st May, 2026

Las Vegas

DANIEL ERB

Emerging Leader Award

Daniel Erb was honored with the Emerging Leader Award in recognition of his exceptional leadership, entrepreneurial vision, and significant contributions to the real estate investment industry. As Co-Founder and CEO of Strand Capital, Daniel has demonstrated remarkable expertise in institutional real estate investing, capital formation, and strategic growth. His proven track record of scaling investment platforms and executing high-value transactions reflects his commitment to innovation, disciplined execution, and long-term value creation. Through his forward-thinking leadership, Daniel continues to shape the future of residential real estate investment and inspire the next generation of industry leaders.



Photo Gallery



Photo Gallery

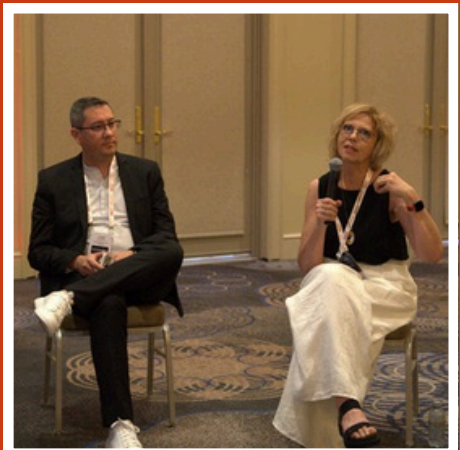
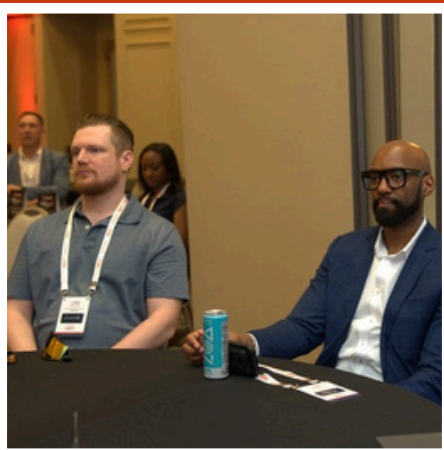
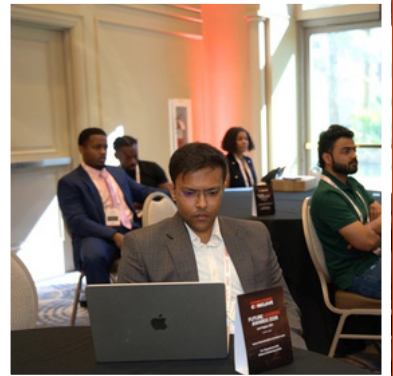


Photo Gallery



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AI TIME JOURNAL

 DATUM WORKS
Disrupting Research

Closing Note

As we conclude the inaugural edition of the *Future Leaders Awards & Conference 2026*, we celebrate more than achievements—we celebrate a collective vision for the future.

Throughout this remarkable journey, we have witnessed inspiring stories of leadership, groundbreaking innovation, and transformative impact from visionary entrepreneurs, industry pioneers, investors, and changemakers from around the world. Their dedication, resilience, and commitment to shaping a better tomorrow reaffirm a powerful truth: the future is created by those who dare to challenge convention, embrace change, and lead with purpose. The conversations, insights, and collaborations fostered during this conference have highlighted the immense opportunities that lie ahead in an era defined by rapid technological advancement and global transformation. From artificial intelligence and digital innovation to sustainability and social impact, today's leaders are not merely adapting to change—they are actively shaping it. The Future Leaders Awards was founded on the belief that leadership is about more than success; it is about inspiring others, driving meaningful change, and creating lasting value for society. Every award recipient, speaker, and participant featured in these pages embodies this spirit.

We extend our heartfelt gratitude to our distinguished awardees, speakers, partners, sponsors, jury members, and attendees for making this inaugural edition a truly memorable and impactful experience. Your passion, insights, and contributions have laid the foundation for a global community committed to innovation, collaboration, and purposeful leadership.

As we look toward the future, we remain committed to recognizing exceptional leaders, fostering meaningful connections, and creating platforms that inspire the next generation of changemakers.

The journey has only just begun.

Together, let us continue to innovate, inspire, and lead the future.

See you at **2nd Edition** of *Future Leaders Awards & Conference* in **SINGAPORE**.

"The future is not something we enter. The future is something we create."

2nd
Edition

FUTURE LEADERS **AWARDS & CONFERENCE** **2026**

SINGAPORE

2-3 NOVEMBER, 2026

Register Now



Thank You Note

As we conclude the inaugural edition of the Future Leaders Awards & Conference 2026, we extend our heartfelt gratitude to everyone who has contributed to making this platform a remarkable success.

We sincerely thank our distinguished speakers, award recipients, industry leaders, innovators, entrepreneurs, investors, partners, and delegates for sharing their insights, experiences, and vision for the future. Your passion, leadership, and commitment to driving meaningful change continue to inspire the next generation of global leaders.

A special note of appreciation goes to our esteemed jury members, sponsors, media partners, and supporting organizations whose trust and collaboration have been instrumental in bringing this initiative to life.

To all the nominees and award winners, thank you for demonstrating excellence, innovation, and impact across industries. Your achievements embody the spirit of leadership and serve as a powerful reminder that the future belongs to those who dare to innovate and lead with purpose.

As we celebrate this milestone, we look forward to continuing this journey of recognizing visionary leaders, fostering meaningful connections, and creating a global community dedicated to shaping a better tomorrow.

Thank you for being a part of the Future Leaders Awards & Conference 2026.

Together, we are leading the future.